



FutureBora



Supporting transformational organizations
that expand economic opportunities for
vulnerable youth



Future Bora Initiative

Assessment Methodology







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1. Assessment method

Applications will be assessed using the following eligibility and scoring criteria. Applicants will be notified of the outcome of their application via email. You can find more details about the timeline and process on the [Future Bora Initiative](#) website.

2. Eligibility criteria

Applicants must meet all the following criteria in order to be considered for support from the Future Bora Initiative. These criteria will be assessed as pass/fail.

 <p>The organization must be registered in Kenya.</p>	 <p>All types of organizations (for-profit, not-for-profit), except state-owned enterprises and public institutions, are eligible to apply for the challenge.</p>	 <p>The organization should have been operational for at least three years as of 1st September 2020 (applicants will be required to submit audited financial statements for the last three years).</p>
 <p>The intervention/solution submitted by the organization must be unique and innovative in solving unemployment challenges faced by the most vulnerable and under-served Kenyan youth.</p>	 <p>At least 80% of the beneficiaries of the intervention should be between the age of 18 and 29 years.</p>	 <p>Consortia are eligible to apply if the lead applicant fulfills all criteria and other partners fulfill at least 4 (out of 5) of the other criteria.</p>

The organization should be working with:

- **Orphans**
Youths (18-29 years) bereft through death or abandoned by both their parents while they were children.
- **Persons with disability**
Youths (18-29 years) with a physical, sensory, mental, or other impairment, including any visual, hearing, learning, or physical incapability, which adversely impacts their social, economic, or environmental participation.
- **Single mothers**
Young mothers (18-29 years) who have a dependent child or dependent children and who are widowed, divorced, or unmarried.
- **Youths affected by conflict**
Youths (18-29 years) whose lives have been adversely affected by conflict, such as inter-community conflicts, land disputes, pastoral / cattle rustling, terrorism and violence.
- **Street youths**
Youths (18-29 years) for whom the street has become their habitual abode and who live outside of key societal institutions, such as the family, education and other statutory services; who do not have any formal sources of support and are dependent upon informal support networks.
- **Youth from vulnerable and marginalized communities**
Youths (18-29 years) from vulnerable and marginalized communities as defined by the Government of Kenya.

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3. Scoring definitions

The judging panel will score responses for each question basis the scoring definitions described in Table 1.

Table 1: Scoring Definitions

Score	Description
Excellent	Fully meets the required criteria with high levels of assurance
Good	Meets the required criteria with moderate levels of assurance
Acceptable	Mostly meets the required criteria with one or more minor weaknesses or gaps
Marginal	Partially meets the required criteria with one or more moderate weaknesses or gaps
Not Satisfactory	Has significant shortcomings and does not meet the required criteria

4. Scoring criteria

All applications will be assessed against the following scoring criteria.

Table 2: Scoring criteria and weightage

Scoring Criteria	Weightage
<p>About the intervention and its innovativeness</p> <ul style="list-style-type: none"> Is the proposed intervention aligned with the objectives of the Future Bora Initiative? Does the intervention address the specific challenges that are faced by the most vulnerable and under-served youth groups in seeking employment and income generation opportunities? Does services and support offered by the proposed intervention tailored to the needs of the targeted youth beneficiaries? Does the approach used by the organization unique and transformational in comparison to others? Has the organization identified and addressed risks that impede the delivery of the intervention to the target beneficiaries? 	30%
<p>Impact created by the intervention</p> <ul style="list-style-type: none"> What results/impact has the intervention achieved to-date in relation to the creation of livelihoods and income generation opportunities for vulnerable and under-served youth groups? What impact does intervention aim to create in the next three years? How does the organization intend to measure the anticipated outcomes of this intervention? What is the potential to scale the impact of the intervention? 	30%
<p>Organizational sustainability</p> <ul style="list-style-type: none"> Does the organization have a rational approach to scale the intervention? Does the organization have a comprehensive plan to sustain this intervention? Does the organization demonstrate a clear understanding of the resources needed to sustain and scale the intervention? 	20%
<p>Operational and management capacity</p> <ul style="list-style-type: none"> Does the organization's implementation team have the relevant experience to implement and scale this intervention? Does the team have previous experience of working with the target beneficiaries? What are the key organizational capabilities and gaps that may impact the delivery of this intervention? 	20%